



Federal Energy Regulatory Commission

Office of the Chairman

June 22, 2020

FERC's POLICY STATEMENT ON DIVERSITY AND INCLUSION

As Chairman, I am committed to creating a work environment that is diverse and inclusive of people from all segments of society. I understand that we derive our strength and desire for excellence from the diversity of our population and from our commitment to equal opportunity for all. In order to achieve organizational excellence, we are at our best when we draw on the talents of the public we serve. As this Commission strives for organizational excellence as it regulates the transmission of energy in this country, we understand that our greatest accomplishments are achieved when diverse perspectives are brought to bear to overcome our greatest challenges.

It is the policy of the Federal Government and the Federal Energy Regulatory Commission to be committed to equal opportunity, diversity and inclusion.

In support of this policy the Federal Energy Regulatory Commission will continue to challenge itself to enhance its ability to recruit, hire, promote, and retain a more diverse workforce. We will be dedicated to creating a culture that encourages teamwork, flexibility and impartiality to enable individuals to reach their full potential.

The Commission is committed to cultivate diversity and inclusion to meet our mission through:

Workforce Diversity: FERC is committed to recruiting from a diverse, qualified group of potential applicants to secure a high performing workforce drawn from all segments of the country that this Commission serves.

Workplace Inclusion: FERC will cultivate a culture that encourages collaboration, flexibility, and fairness to enable individuals to contribute to their full potential and further retention.

Sustainability: FERC will develop structures and strategies to equip leaders with the ability to manage diversity, be accountable, measure results, refine approaches on the basis of such data, and engender a culture of inclusion.

As the Chairman of the Federal Energy Regulatory Commission I will pursue these goals. I expect the full cooperation and support of each office director, supervisor, manager and every employee.

Sincerely,

Neil Chatterjee
Chairman