



**Federal Energy Regulatory Commission**  
Office of the Chairman

June 22, 2020

**FERC'S POLICY STATEMENT ON EQUAL EMPLOYMENT OPPORTUNITY**

It is the policy of the Federal Government and the Federal Energy Regulatory Commission to provide equal employment opportunities for all employees and applicants for employment and to prohibit discrimination in employment matters regardless of their race, religion, reprisal, color, sex (including pregnancy, gender identity and sexual orientation), national origin, age, genetic information, or disability.

The Federal Energy Regulatory Commission will continue to promote a positive program to ensure equal employment opportunity for all persons. Equal employment opportunity covers all personnel and employment programs, management practices and decisions including, but not limited to, recruitment and hiring, merit promotion, transfers, reassignments, training and career development, benefits and separation. All employees will have the freedom to compete on a fair and level playing field with equal opportunity for competition.

In support of this policy, the Federal Energy Regulatory Commission will continue to promote an atmosphere free from discrimination and one where workplace harassment will not be tolerated. Allegations of harassment will be immediately investigated, and, where allegations are substantiated, appropriate action will be taken. Reprisal against one who has engaged in protected activity will not be tolerated. The agency supports the rights of all employees to exercise their rights under the civil rights statutes. We will seek to maintain a diverse workforce at every level. Any FERC employee, former employee or applicant who believes that they have been subjected to discrimination or retaliation should contact FERC's Equal Employment Opportunity Advisor at (202) 502-8120 or an EEO Counselor within 45 days of the alleged incident of discrimination.

As Chairman of the Federal Energy Regulatory Commission, I will pursue these goals. I expect the full cooperation and support of each office director, manager, supervisor and every employee.

Sincerely,

Neil Chatterjee  
Chairman